



Xpera Screening executes thousands of transactions annually for corporations, government and organizations, delivering unbiased results and factual information. Our educated workforce and world class technology gathers, assembles and delivers accurate information from over 190 countries!

XPERA SCREENING



Criminal Record Checks

Criminal Record Checks help you to select safe, honest and reliable people, while deterring dangerous individuals from trying to join your organization. Conducted by our police partners and based on the Canadian Police Information Centre (CPIC) Criminal Names Index, we reveal criminal convictions that have not been pardoned.

Employment Verifications

Xpera Screening's employment verifications are an inexpensive way to evaluate a candidate's honesty and overall suitability for a position. Information is sourced directly from Human Resources and Payroll departments, providing you with accurate, unbiased information.

Education Verifications

Information is sourced directly from registrars' offices and student records, providing you with accurate, unbiased information.

Reference Interviews

Whether a reference confirms your hopes about a candidate, reveals a misrepresentation or highlights poor performance, a reference check is a critical step in the hiring process where you can learn important details about your candidate.

eConsent

eConsent enables paperless background checks. From anywhere, your candidates can complete consent forms and provide their signature using our proprietary online signature tool.

The eConsent Process:

1. Login to the client results site and from the eConsent page, enter your candidate's name and email address, and then select a service package.
2. Your candidate receives an email with a secure link to eConsent, where they are asked to provide the necessary details for us to complete each background check.
3. Your candidate signs with their mouse as proof of consent. Xpera Screening receives the forms, conducts checks, and delivers results securely online.

By giving references the option to interact with us online or by telephone, we are seeing reference turnaround time drop from 3-5 days down to about 36 hours.